

COMPANY CORE VALUES

Team spirit

We are loyal and enjoy working together to achieve our goals; We have fun together and understand each other's differences, priorities, and working styles. We get excited about sharing ideas, opportunities and future plans and celebrate our good news and achievements.

Respect - be kind

We are fair and treat others as we would hope to be treated. We are open, generous and supportive of each other.

Integrity & honesty

Our actions are based on a foundation of truthfulness and decency. We are consistent and do what we say we will do.

Accountability

We take ownership of our work, embrace the responsibility for getting things done and accept the outcomes of our actions.

Inventiveness and innovation

We enthusiastically think outside of the box and dare to be different. We are excited about our innovative systems and continually develop new ideas and improvements.

Ecstatic customers

We focus on delighting our clients with vibrant, professional and excellent service - and all else will follow.

Ambitious - a will to win

We are bold and adventurous, have the courage to defy the norms in the HVAC industry and are committed to creating growth and success. We take full advantage of opportunities and pursue new possibilities.

Diligence and discipline

We are reliable; we work with commitment, focus and purpose and achieve our deadlines.

Passionate about learning

We love to learn and better ourselves and we work hard to advance our reputation as experts in the HVAC industry.

Solution-orientated

We have a can-do attitude, look on the bright side and expect things to turn out well.

System-oriented

We continuously look for new ways to be organised and efficient. We consistently improve our systems, processes and technology to produce great results every time.

Do more with less

We use our time and resources productively and profitably, and focus on what is important; we work with agility and dexterity.